



## INDEPENDENT REASONABLE ASSURANCE STATEMENT

To: The Stakeholders of Interface, Inc.

### Introduction and objectives of work

Interface, Inc. (Interface) has hired Apex Companies, LLC (Apex) to independently review and verify claims made for its **2021 Carbon Neutral Enterprise** reporting. Apex has been engaged by Interface to provide reasonable assurance of its **2021 Carbon Neutral Enterprise** claim. This includes the specific claim that carbon neutrality of Interface has been achieved across its global operations and supply chain in accordance with PAS 2060 for the year 2021. Interface has achieved this through its implementation of the Interface Carbon Footprint Management Plan (Plan) and the *Specification for the demonstration of carbon neutrality PAS 2060:2014*. Additionally, Apex has been engaged to review Interface's energy data and provide assurance of their renewable energy claims.

This assurance statement applies to the **2021 Carbon Neutral Enterprise** program data (Subject Matter) included within the scope of work described below.

### Boundaries of the 2021 Carbon Neutral Enterprise claim covered by the verification:

This is the fourth consecutive year Apex (formerly Bureau Veritas HSE) has verified that all of Interface's global products are carbon neutral via the Carbon Neutral Floors™ program. This extension of a carbon neutral enterprise claim excludes the ongoing Carbon Neutral Floors™ program and extends carbon neutrality to the entire business enterprise. The **2021 Carbon Neutral Enterprise** claim covers 2021 Scope 1, 2 and 3 emissions attributed to Interface based on Interface's verified 2021 greenhouse gas emissions inventory results, which include Scope 3 categories as follows:

- Scope 3 Category 1: Purchased services (Purchased goods are covered in the Carbon Neutral Floors™ program)
- Scope 3 Category 2: Capital goods
- Scope 3 Category 5: Waste generated in operations, including office and general waste (Manufacturing waste is covered in the Carbon Neutral Floors™ program)
- Scope 3 Category 6: Business travel
- Scope 3 Category 7: Employee commuting

### Exclusions

The **2021 Carbon Neutral Enterprise** claim excludes all 2021 Scope 1, 2 and 3 emissions attributed to Interface that are already attributed to the verified 2021 Carbon Neutral Floors™ program, based on Interface's verified 2021 greenhouse gas emissions inventory results.

### Emissions Data Verified

Apex has verified that a total 44,941 metric tons of CO<sub>2</sub> equivalents were retired for Interface's 2021 Carbon Neutral Enterprise claim, which, combined with the verified CO<sub>2</sub> equivalents retired for the 2021 Carbon Neutral Floors™ program, result in zero net emissions for Interface's 2021 Carbon Neutral Enterprise claim.



Source	Global Greenhouse Gas Emissions	Offsets Retired
2021 Carbon Neutral Floors™ program	441,920 metric tons CO <sub>2</sub> equivalent	441,920 metric tons CO <sub>2</sub> equivalent
2021 Carbon Neutral Enterprise (Scopes 1, 2 and 3 as defined above)	44,941 metric tons CO <sub>2</sub> equivalent	44,941 metric tons CO <sub>2</sub> equivalent
<b>2021 Interface Enterprise global total*</b>	486,861 metric tons CO <sub>2</sub> equivalent	486,861 metric tons CO <sub>2</sub> equivalent
Interface <b>2021 Carbon Neutral Enterprise</b> Net Emissions**		0 metric tons CO <sub>2</sub> equivalent

\*Includes 2021 Carbon Neutral Floors™ program

\*\*2021 Carbon Neutral Enterprise – Offsets retired on behalf of 2021 Carbon Neutral Floors™ program plus offsets retired on behalf of 2021 Carbon Neutral Enterprise claim

**Energy Data Verified**

As part of this verification, Apex reviewed and verified Interface’s energy data, including the amount of energy consumed in manufacturing operations for 2021.

Interface Energy Data	
Total global energy consumption in 2021	503,055 MMBtu
Total renewable energy produced and procured through on-site solar generation and renewable energy attribute certificates for purchased renewable energy in 2021	382,351 MMBtu
Percent renewable energy used in global manufacturing operations in 2021	76%

**Scope of Work**

The scope of our work was limited to assurance over the following information included within the Report for the period of January 1, 2021 to December 31, 2021. Interface requested Apex to include in its independent assurance the following:

- Data and calculations included in the **2021 Carbon Neutral Enterprise** claim for the calendar year 2021 reporting period as presented in the Plan and in the 2021 greenhouse gas inventory.
- Adequate carbon offset products were purchased and retired to attain a carbon neutral status for all greenhouse gas emissions attributed to Interface not already covered under the separately verified 2021 Carbon Neutral Floors™ program
- Based on the Interface Carbon Footprint Management Plan, carbon neutrality of Interface, Inc. has been achieved by Interface in accordance with PAS 2060 at May 5, 2022 for the year of 2021, Apex Companies, LLC certified.

- Alignment of the Interface Carbon Footprint Management Plan with the requirements described within the PAS 2060:2014 standard.
- Interface has prepared its carbon neutrality claim for the **2021 Carbon Neutral Enterprise** claim in accordance with the World Resources Institute (WRI)/World Business Council for Sustainable Development (WBCSD)'s Greenhouse Gas Protocol Corporate Accounting and Reporting Standard (Scope 1 and 2) and the WRI/WBCSD Greenhouse Gas Protocol Corporate Value Chain Accounting and Reporting Standard (Scope 3).
- Verification of the product GHG emissions data at a reasonable verification level following Apex's standard procedures and guidelines for third party verification and ISO 14064-3 Second edition 2019-04: Greenhouse gases -- Part 3: Specification with guidance for the verification and validation of greenhouse gas statements.

### Reporting Criteria

The Subject Matter needs to be read and understood together with the GHG Protocol Product Life Cycle Accounting and Reporting Standard, as presented in the [www.ghgprotocol.org](http://www.ghgprotocol.org), and the Specification for the demonstration of carbon neutrality PAS 2060:2014.

### Limitations and Exclusions

Excluded from the scope of our work is any verification of information relating to:

- Activities outside the defined verification period
- Positional statements (expressions of opinion, belief, aim or future intention) by Interface and statements of future commitment

This reasonable assurance engagement relies on a risk-based selected sample of sustainability data and the associated limitations that this entails. The reliability of the reported data is dependent on the accuracy of metering and other production measurement arrangements employed at site level, not addressed as part of this assurance. This independent statement should not be relied upon to detect all errors, omissions or misstatements that may exist.

### Responsibilities

This preparation and presentation of the Subject Matter in the Report are the sole responsibility of the management of Interface.

Apex was not involved in the drafting of the Report or of the Reporting Criteria. Our responsibilities were to:

- obtain reasonable assurance about whether the Subject Matter has been prepared in accordance with the Reporting Criteria;
- form an independent conclusion based on the assurance procedures performed and evidence obtained; and
- report our conclusions to the Stakeholders of Interface.

### Assessment Standards

- We performed our work in accordance with Apex's standard procedures and guidelines for external Assurance of Sustainability Reports and International Standard on Assurance Engagements (ISAE) 3000 Revised, Assurance Engagements Other than Audits or Reviews of Historical Financial Information (effective for assurance reports dated on or after Dec. 15, 2015), issued by the International Auditing and Assurance Standards Board. A materiality threshold of  $\pm 5$ -percent was set for the assurance process.



### Summary of Work Performed

As part of our independent verification, our work included:

1. Assessing the appropriateness of the Reporting Criteria for the Subject Matter;
2. Reviewing the data collection and consolidation processes used to compile Subject Matter, including assessing assumptions made, and the data scope and reporting boundaries;
3. Reviewing documentary evidence provided by Interface;
4. Assessing the disclosure and presentation of the Subject Matter to ensure consistency with assured information.

### Conclusion

On the basis of our methodology and the activities described above, it is our opinion that:

- Interface's statement that the Subject Matter is presented in accordance with the Reporting Criteria is, in all material respects, fairly stated.

It is our opinion that Interface, Inc. has established appropriate systems for the collection, aggregation and analysis of quantitative data relating to the underlying data management system to support that enough carbon offset products were purchased and retired to attain a carbon neutral status for greenhouse gas emissions attributed to Interface company operations.

### Statement of Independence, Integrity and Competence

Apex is an independent professional services company that specializes in Health, Safety, Social and Environmental management services including assurance with over 30 years history in providing these services.

Apex has implemented a Code of Ethics across the business to maintain high ethical standards among staff in their day-to-day business activities.

No member of the assurance team has a business relationship with Interface, Inc. its Directors or Managers beyond that required of this assignment. We have conducted this verification independently, and there has been no conflict of interest.

The assurance team has extensive experience in conducting assurance over environmental, social, ethical and health and safety information, systems and processes, has over 20 years combined experience in this field and an excellent understanding of Apex's standard methodology for the verification of greenhouse gas emissions data.

### Attestation:

A handwritten signature in blue ink, appearing to read 'John Rohde'.

John Rohde, Lead Verifier  
National Practice Leader  
Apex Companies, LLC  
Lakewood, Colorado

A handwritten signature in blue ink, appearing to read 'Trevor Donaghu'.

Trevor Donaghu, Technical Reviewer  
Program Manager  
Apex Companies, LLC  
Pleasant Hill, California

May 13, 2022